



WORKING CONDITIONS

Below are the working conditions that Pelletier Construction Management, LLC. [hereby designated as PCM] mandate on any open jobsite or project they may have.

(EMERGENCY NUMBER IS: 911)

1. Safety is job one. We have the responsibility to ourselves and to our associates to return home each evening to their families whole and healthy.
2. Subcontractors shall maintain a safe jobsite and comply with all OSHA & General Contractor regulations as mandated for this job. PCM reserves the right to impose fines for failure to comply with OSHA/safety regulations or PCM. jobsite rules. FIRST offense \$50.00, SECOND offense \$100.00, THIRD offense \$200.00 and possible dismissal.
3. Subcontractors shall leave the job broom clean at the end of each day or General Contractor will do such cleaning and deduct charges from any outstanding invoice. The minimum charge will be \$100.00 per occurrence and will be automatically subtracted from your invoices. This included cigarette butts. PCM runs a no smoking in any facility policy.
4. We supply Portable Toilets on all of our projects. Public urination will result in dismissal from the project and a financial penalty of \$1,500.00 from your requisition. Non-negotiable.
5. PCM reserves the right to remove subcontractors from the jobsite for failure to comply with OSHA/safety regulations or PCM jobsite rules.
6. Subcontractor shall remove their debris from the building as directed by the General Contractor.
7. Subcontractor shall protect existing surfaces during the course of their work. [see #3]
8. Subcontractor shall have access to the site, park vehicles and use toilet facilities as directed by the General Contractor.
9. Absolutely no alcohol or illegal substances will be permitted on the jobsite under any circumstances.
10. No radio, music box or any form of disturbance will be allowed unless approved by the GC.
11. Subcontractor shall handle and dispose of all wastes in a manner that is consistent with all applicable solid waste and hazardous waste regulations. Wastes are not to be poured into sinks, drains, toilets and storm sewers or on the ground.
12. Subcontractors shall have a minimum of one person on the job that is fluent in the English Language including but not limited to, understanding direction and reading PCM Working Conditions as well as plans and specifications as they may apply.
13. Only properly licensed electricians shall make connections involving voltage levels of 50 volts or higher. No other personnel shall be allowed to connect equipment, machines, etc. to circuits with an electrical potential higher than 50 volts. Once equipment, machinery, etc. has been properly connected, the electrician shall insure that it is properly grounded and that there is no risk of exposure or electric hazard to personnel operating or coming into contact with the piece of equipment, machinery, etc.
14. Subcontractor shall participate in weekly tailgate meetings and sign the weekly tailgate meeting form.

_____ initial S/C Office

_____ initial S/C Field